MANVILLE BOARD OF EDUCATION MANVILLE, NEW JERSEY

MINUTES - REGULAR MEETING

December 17, 2019 - 7:30 PM - MHS Media Center

A meeting of the Board of Education will be held this day in the MHS Media Center. The order of business and agenda for the meeting are:

I. CALL TO ORDER – Board of Education President Heidi Zangara – 7:32PM

II. OPEN PUBLIC MEETING STATEMENT - Mrs. Zangara

According to provisions of C231, P.L. of 1975, proper notice of this meeting was made on January 9, 2019, by mail to the Borough Clerk and official newspapers and was posted in the Board of Education office.

ROLL CALL

Present: Branden Agans, Jennifer Esposito, Kelly Harabin, Sharon Liszczak, Sharon Lukac, Ned

Panfile, Louis Petzinger, Heidi Zangara

Also Present: Robert Beers, Superintendent; Allison Bogart, School Business Administrator/Board

Secretary; Jamil Maroun, Assistant Superintendent

Absent: Jeanne Lombardino

IV. PLEDGE OF ALLEGIANCE. MOMENT OF REFLECTION AND READING OF MISSION STATEMENT

We believe in the potential of our students, the ability of our teachers and administrators, and the support of our parents and community. Every child. Every day.

V. APPROVAL OF MINUTES – RESOLVED, the Board of Education approves the minutes of the following meetings: November 12, 2019, Regular and Executive Sessions and November 19, 2019, Regular and Executive Sessions.

Mrs. Zangara made motion to approve the Minutes. The motion was seconded by Mr. Petzinger and approved by unanimous voice vote.

At 7:34pm Mrs. Zangara motioned to enter Closed Session. Items discussed would be in reference to Item #3 & #8 listed below. No formal action will be taken. The motion was seconded by Mr. Agans and approved by unanimous voice vote.

CLOSED SESSION (If necessary - use this resolution to identify the qualified matters to be discussed)

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds

- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss, and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

At 7:45pm Mrs. Zangara moved to end Closed Session. The motion was seconded by Mrs. Esposito and approved by unanimous voice vote.

VI. SUPERINTENDENT'S REPORT & PRESENTATIONS – Mr. Robert Beers

- Suspension Report/HIB Report
 - 4 In School Suspensions & 7 Out of School Suspensions Mr. Beers reviewed the general reasons for suspension.
- 2019 Year in Review
 - Mr. Beers presented on the many wonderful things that have occurred in 2019 for Manville School District. Topics covered were:
 - **New Staff**
 - Improved Programming
 - Insight Manville
 - Safety & Security
 - **Updated Facilities**
 - New Friends Senator Sweeney & Commissioner of Education Repollet

The most important thing Mr. Beers wanted to bring to the Boards attention is that everything that we have done has given our students so many new opportunities and the students of Manville have shown time and time again that if given the opportunity these kids shine!

- Merit Goal Presentation: Allison Bogart, Business Administrator
 - Ms. Bogart reported to the Board regarding her In-Depth Internal Audit and In-Depth Analysis of Systems 3000 for the district. As had been reported to the Facilities and Finance Committee in October, the analysis was an essential task for the new School Business Administrator to complete. It allowed for a full and comprehensive review of the budget and accounting system, and ensured that there were the proper funds available to meet the needs of the district. It also allowed Ms. Bogart to begin to prepare for the 2020-21 school year budget with a solid foundation of knowledge that will facilitate the development of a budget that fully meets the needs of the district.

VII. **COMMITTEE REPORTS:**

A. Policy Committee: Sharon Liszczak, Chairperson

Mrs. Liszczak reported that the Policy Committee met last week to review and update the Facility Use Policy to reflect our upgraded facilities.

Mrs. Liszczak moved Item A1 as follows:

A-1 RESOLVED, the Board of Education approves for first reading the adoption of the following policies/regulations:

Policy 7510 Use of School Facilities Regulation 7510 Use of School Facilities The motion was seconded by Mr. Agans and approved by roll call vote as follows:

AYES: Mr. Agans, Mrs. Esposito, Mrs. Harabin, Mrs. Liszczak, Mrs. Lukac, Mr.

Panfile, Mr. Petzinger and Mrs. Zangara

ABSENT: Mrs. Lombardino

B. Curriculum and Instruction Committee (Student Activities): Ned Panfile, Chairperson

Mr. Panfile reported that the Curriculum and Instruction Committee met this evening and Mr. Beers & Dr. Maroun did an excellent job preparing the agenda and presenting the information. The full agenda has been shared with the Board. Mrs. Liszczak reviewed the items discussed at the meeting were the 2020-21 and 2021-22 School Calendar, Program of Study and Additional Staffing Needs.

Discussion occurred and the BOE is very happy with the direction the district is going with the new courses.

Mr. Panfile also wanted to take a moment to acknowledge the students that were inducted into the National Honor Society and to also thank Mr. Beers and Dr. Maroun for their work on this matter. Nice job by all!

Mr. Panfile moved Item B1 through B7 as follows:

Whereas the Superintendent of Schools has recommended certain changes in the district's curriculum, instruction, and student activity programs, now, therefore be it

B-1 RESOLVED, the Board of Education approves the following travel by school district employees pursuant to N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7, and Board of Education Policy 6471:

Employee	Event(s)	Location	Date(s)	Estimated Cost	Budget Source
Stephen Venuto RoseMary Perrotti	NJPSA Assistant Principal/Vice Principal 2020 Expo	NJPSA/FEA Monroe, NJ	1/10/20	Mileage: \$13.79 Each Participant	11-000-240-500-500-101-050 11-000-223-580-300-000-000
Robert Beers	NJASA	NJASA	4/45/00	Registration: \$149	11-000-251-890-500-000
	Information Session	Trenton, NJ	1/15/20	Mileage: \$19.18	11-000-230-580-500-035-000
Jessica Conover Wanda Balladares Erin Harvey Barry Saide	SEL Site Visit	Ben Franklin School Lawrence, NJ	1/22/20	Mileage: \$15.33 Each Participant	11-000-223-580-200-000-000
Robert Beers Jamil Maroun	NJASA TECHSPO 2020 Conference	Harrah's Atlantic City, NJ	1/30/20– 1/31/20	Registration: \$475 Each Participant Hotel: \$102 (State Waiver Granted) Each Participant M&I: \$99 Each Participant Parking/Tolls: \$30 Each Participant Mileage: \$81.90 Each Participant	11-000-251-890-500-000 11-000-230-580-500-035-000
Jessica Conover	Responsive Classroom	Downtown Conference Center New York, NY	2/7/20	Registration: \$199 Mileage: \$28.63 Tolls: \$21.50	11-000-223-320-500-000-000 11-000-223-580-200-000-000
Laura Landau Gabriella Cardoso	Somerville/Branchburg PD Ed Camp	Somerville High School Somerville, NJ	2/14/20	N/A	N/A

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Dana Correnti	The Role of the School Climate Team	NJ State Bar Foundation New Brunswick, NJ	2/26/20	Registration: N/A Mileage: \$9.52	11-000-223-580-100-000-000
Robert Beers	The 10 th SXSW EDU Conference	Austin, Texas	3/8/20 – 3/11/20	Registration: \$485 Flight: <i>approx.</i> \$500 Hotel: \$585.90 M&I: \$213.50	11-000-251-100-500-000
Jennifer Guydos	34 th Annual Good Ideas in Teaching Precalculus	Rutgers University Busch Campus New Brunswick, NJ	3/20/20	Registration: \$165 Mileage: \$7.28	11-000-223-320-500-000-000 11-000-223-580-400-200-050

B-2 RESOLVED, the Board of Education approves the following Field Trip pursuant to Board of Education Policy 2340:

Date(s)	Destination/Travel Mode	Grade Level	Subject Matter			
MHS	MHS					
January 14, 2020	Synchronoss Bridgewater, NJ Transportation: On own	FBLA Finalists Grade 12 Total: 2 students	J. A. Titan Business Central Regional Competition			
May 20, 2020	Six Flags/Great Adventure Jackson, NJ Transportation: TBD	Physics/AP Physics Class Total Students: 34	Students will study: Motion Equations, Freefall, Projectile Motion, Newton's Law			
June 9, 2020	Rutgers Livingston Student Center New Brunswick, NJ Transportation: SCESC Bus	Senior Class of 2020 Total Students: approx. 115	Senior Class Picnic			

B-3 RESOLVED, the Board of Education approved the following programs at Manville High School for the 2019 - 2020 School Year, with staffing as indicated:

Position	Program	Compensation	Effective Dates	Source
One (1) Teacher	After School Spanish Tutoring MHS	One (1) hour per day @ \$30 per hour up to 30 hours	2019-2020 School Year	11-140-100-101-500-003-050
One (1) Teacher	After School Driver's Education Tutoring MHS	One (1) hour per day @ \$30 per hour up to 30 hours	2019-2020 School Year	11-140-100-101-500-003-050
One (1) Teacher	Big Brothers/Big Sisters MHS	\$30 per hour up to 30 hours	2019-2020 School Year	11-140-100-101-500-003-050

Mrs. Lukac asked for clarification on item B-3 regarding Big Brother /Big Sisters. Dr. Maroun explained how the program works.

The motion was seconded by Mrs. Zangara and approved by roll call vote as follows:

AYES: Mr. Agans, Mrs. Esposito, Mrs. Harabin, Mrs. Liszczak, Mrs. Lukac, Mr.

Panfile, Mr. Petzinger and Mrs. Zangara

ABSENT: Mrs. Lombardino

C. Negotiations Committee: Heidi Zangara, Chairperson

Mrs. Zangara reported that negotiations will start up after we get back from Winter Break. She would like to see the negotiations committee remain the same from the last time, but if anyone has any objections to that please let her know.

D. Personnel

Mrs. Zangara moved Items D1 through D6 as follows:

WHEREAS the Superintendent of Schools has recommended certain appointments, payments, and leaves of absence, now, therefore be it

D-1 RESOLVED, the Board of Education approves the following Leaves of Absence, Resignations and Retirements:

Name	Position	Action	Effective Dates
Nicolle Anthony	Grade 3 Teacher Roosevelt	Unpaid Leave of Absence	November 22, 2019 – December 2, 2019
Lisa Goldberg	Special Education Instructional Assistant - PT Roosevelt	Unpaid Leave of Absence in accordance with NJFLA	December 2, 2019 – January 15, 2020
Dr. Barbara Popp	Director of Curriculum, Instruction and Professional Development, PreK - 5	Paid Leave of Absence	November 26, 2019 – January 7, 2020

D-2 RESOLVED, the Board of Education employs the following persons in the positions and with terms as stated pending satisfactory completion of employment requirements:

Name	Position	Certificate	Compensation	Effective Dates
Joshua Kalmikoff	ELA Teacher Maternity Leave Replacement for Erika Barney ABIS	Standard Elementary School with Subject Matter Specialization: Language Arts/ Literacy in Grades 5 - 8	BA, Step 5 \$54,865, <i>pro-rated</i>	January 6, 2020 – June 30, 2020

D-3 RESOLVED, the Board of Education approves the following staff members in the positions with terms as stated:

Name	Position	Compensation	Effective Dates
Paula Marques (replacing E. Barney)	Newspaper Advisor ABIS (Shared Position)	Stipend per Contract (Shared Stipend)	January 2020 – June 2020
Lorraine Acebo Leticia Jankowski (Shared Position)	After School Spanish Tutoring MHS	One (1) hour per day @ \$30 per hour up to 30 hours	2019-2020 School Year
Joanne Molochnick	After School Driver's Education Tutoring MHS	One (1) hour per day @ \$30 per hour up to 30 hours	2019-2020 School Year

Denise Formanowski Diane Harper (Shared Position) Big Brothers/Big Sisters MHS \$30 per hour up to 30 hours \$500 per hour School Year	· ·	5	Diane Harper
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D-4 RESOLVED, the Board of Education approves the following staff members as Mentors for Provisional Certificated Staff for the 2019 – 2020 School Year:

Mentor Name	Mentee/Position	Compensation	Effective Dates
Erin Harvey	Mentor for Guy Ratki Grade 3/4 Teacher	Mentor Stipend to be paid by new teacher	December 16, 2019 – June 30, 2020

D-5 Approval of Achievement of Business Administrator's Merit Goal for the 2019 - 2020 School Year

Whereas, pursuant to NJAC 6A:23A-3.1 and its contract with the Business Administrator, the Board of Education established quantitative and qualitative goals and criteria and associated merit bonuses for the Business Administrator for the 2019 - 2020 school year, and

Whereas, the Board of Education has now reviewed indicators of the Achievement of those goals, now, therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Qualitative Goal	Goal Statement	Compensation
Goal 1	In-depth internal audit of 2019-20 budget and a subsequent in-depth analysis of Systems 3000 accounts/users. This endeavor will provide the new School Business Administrator a more clear and concise knowledge base of the district funds for a budget created by previous administrator. In turn this will enable well-defined determinations on the availability of funds to meet the needs of the district and proper use of all funds for the remainder of the 2019-20 school year. The analysis will also provide the new School Business Administrator a solid foundation for developing the 2020-2021 budget.	1.25% \$1,688.00

D-6 RESOLVED, the Board of Education approves reimbursement for mileage for Mr. Louis Galgano, MHS Teacher, to supervise the MHS students attending the Advanced Manufacturing Class at RVCC. (14.4 miles per day @ \$.35)

The motion was seconded by Mrs. Liszczak and approved by roll call vote as follows:

AYES: Mr. Agans, Mrs. Esposito, Mrs. Harabin, Mrs. Liszczak, Mrs. Lukac, Mr.

Panfile, Mr. Petzinger and Mrs. Zangara

ABSENT: Mrs. Lombardino

Finance and Facilities Committee: Kelly Harabin, Chairperson

Mrs. Harabin reported that we had a committee meeting December 9th and discussed long and short term facility needs, architect proposals, construction management services, audit, homeless students, BA Qualitative Merit Goal, Budget Goals for 2020-21 and position needs. We will be scheduling

another meeting coming back into the New Year and look forward to moving ahead on the Track & Field project for this summer.

An update was also given on the new Maintenance Building. There was a delay due to a change from PSE&G but everything is back on track and we are hoping everything will be complete no later than the end of January.

Mrs. Harabin moved Items E-1 through E-11 as follows:

E-1 BOARD SECRETARY & TREASURER REPORTS AND BOARD CERTIFICATION

RESOLUTION

WHEREAS, the Board of Education has received the reports of the treasurer and secretary for the month of October 2019

WHEREAS, these reports show the following balances on October 31, 2019:

	CASH BALANCE	APPROPRIATION
FUND	CASH BALANCE	BALANCE
(10) General Current Expense Fund	\$3,254,975.98	
(11) Current Expense	\$ -	\$1,898,448.50
(12) Capital Outlay		\$406,116.48
(13) Special Schools		\$2,500.00
(20) Special Revenue Fund	(\$206,782.32)	\$383,877.52
(30) Capital Projects Fund	\$26,032.23	\$0.00
(40) Debt Service Fund	\$1,856.96	\$0.00
TOTAL	\$3,076,082.85	\$2,690,942.50

and

WHEREAS, in compliance with N.J.A.C.6:20-2A.1(d) the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6:20-2A.10(e), the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

E-2 CLAIMS FOR PAYMENT

RESOLVED, the Board of Education approve payment of the following bills and direct that a complete list of these bills be attached to and made part of these minutes:

Fund		Check Numbers	Amount
General Fund	#10		\$2,312,453.30
Special Revenue Fund	#20		\$56,205.14
Capital Projects Fund	#30		\$0.00
Debt Service Fund	#40		\$0.00
TOTAL			\$2,368,658.44

E-3 BUDGET TRANSFERS RESOLUTION - None to report

E-4 FACILITY USE REQUESTS

RESOLVED, the Board of Education approve the following Facility Use Requests:

ORGANIZATION	PROGRAM	LOCATION	DATE	TIME	FEES
Roosevelt PTA	Book Fair	Roosevelt Multi-Purpose Room	11/25/19 – 11-27-19	8:00am - 2:00pm	None
Roosevelt PTA	Holiday Shop	Roosevelt Multi-Purpose Room	12/9/19	5:30pm - 8:00pm	None
Grit 360 LLC	Basketball Training	MHS Gymnasium ABIS Gymnasium	12/11/19 – 1/29/2020 Mondays/Wednesdays Saturdays Sundays	8:00pm - 9:00pm 3:30pm - 6:00pm 9:00am - 12:30pm	TBD
Grit 360 LLC	Basketball Training	MHS Gymnasium Weston Gymnasium	12/12/19 Thursday 12/20/2019 Friday	7:30pm - 9:00pm 6:00pm - 9:00pm	TBD
Girl Scouts	General Meetings	Classrooms B3 or A7	1/10/2019 – 6/5/2020 Fridays	2:30pm - 3:30pm	None
Middle Earth	Family Fun Night	Roosevelt Multi-Purpose Room	12/13/19 Friday	6:00pm - 8:45pm	None

E-5 APPROVAL OF ANNUAL AUDIT

ACCEPTANCE OF JUNE 30, 2019 AUDIT

WHEREAS, the Board of Education has engaged the firm Suplee, Clooney & Company to audit the district's Comprehensive Annual Financial Report (CAFR) for the fiscal year ended June 30, 2019 in compliance with NJSA 18A:23-1 and,

WHEREAS, this audit has been completed and the CAFR filed with the State Department of Education and submitted to the Manville Board of Education along with a synopsis of the audit report and recommendations, which synopsis and are available for public review,

NOW THEREFORE BE IT RESOLVED that the Board of Education accepts the report, notes the following recommendations, and directs the appropriate corrective action plan be taken:

Recommendation	Corrective Action	Method of	Person Responsible	Planned Completion
Number	Required by The Board	Implementation	for Implementation	Date of Implementation
	That the status of	Submit required		Completed – Funds
	completed and submitted	documentation	School Business	received July 2019 after
2019-01	projects be followed up	for SDA Grant	Administrator	proper documentation
	for reimbursement in a	Reimbursement		was submitted by the
	timely manner.	due from 2014		Superintendent

E-6 APPROVAL OF CORRECTIVE ACTION PLAN

BE IT RESOLVED, the Board of Education approves the Corrective Action Plan for the June 30, 2019 Audit as submitted to the State Department of Education.

E-7 APPROVAL OF CHANGE ORDER FOR MAINTENANCE BUILDING PROJECT

RESOLVED, the Board of Education approves the following change order on the Maintenance Building Project:

Project Change Order #	Description of Change	Total Cost
001	Gas Line to Maintenance Building – District Responsibility, not PSE&G	\$9,150.00

E-8 APPROVAL OF RFP FOR CONSTRUCTION MANAGEMENT SERVICES

RESOLVED, the Board of Education approves for the School Business Administrator to prepare and solicit an RFP for Construction Management Services that will be utilized for various district construction projects. Formal award for service will be approved at a future Board of Education meeting.

E-9 APPROVAL OF DESIGN RESOURCE GROUP ARCHITECTS SERVICES

RESOLVED, the Board of Education approves for Design Resource Group Architects to provide Referendum Services as per the submitted proposal in the amount of \$30,500.

E-10 APPROVAL OF BUDGET CALENDAR

RESOLVED, the Board of Education approves the 2020-21 SY Budget Calendar as shown on Addendum I.

E-11 CAFETERIA CLAIMS

RESOLVED, the Board of Education approve the following Cafeteria Claims for payment:

CHECK#	DATE	VENDOR	AMOUNT
3004	11/14/19	A. Lloyd-Ryan	\$4.52
3005	11/25/19	Aramark	\$59,716.04
3006	12/5/19	Edvocate	\$1,166.00
3007	12/5/19	Edvocate	\$1,166.00
3308	12/5/19	Edvocate	\$1,166.00
		Total	\$63,218.56

The motion was seconded by Mrs. Liszczak and approved by roll call vote as follows:

AYES: Mr. Agans, Mrs. Esposito, Mrs. Harabin, Mrs. Liszczak, Mrs. Lukac, Mr.

Panfile, Mr. Petzinger and Mrs. Zangara

ABSENT: Mrs. Lombardino

F. Communications/Public Relations Committee: Louis Petzinger, Chairperson

No report for this meeting.

VIII. **OLD BUSINESS/NEW BUSINESS**

Mrs. Zangara passed out cupcakes as a thank you not only to the Board and Administration for a great year, but a special thank you to Mrs. Esposito for her service to the Board of Education. Mrs. Zangara appreciated everything that she did during her term. She worked hard and was a good team player and partner. Cheers and thank you!

Mrs. Esposito thanked Mrs. Zangara for her kind words. She said it has been a great experience, thank you!

Mrs. Esposito also gave a report on her meeting for the Somerset County Consortium. No new business was discussed, but it was a great meeting overall and she was glad she had the opportunity.

Mrs. Zangara also took a moment to thank the Board and Administration for working with her school schedule this past semester. She really appreciated the flexibility. Board meetings will now go back to the regular 7pm start time for January.

IX. PUBLIC COMMENT – Mrs. Zangara will invite questions and comments from the public.

At 8:27pm Mrs. Zangara moved that the meeting be opened to the public. The motion was seconded by Mrs. Harabin and approved by unanimous voice vote. Mrs. Zangara invited questions and comments from the public.

There was no comment from the public.

At 8:27pm Mrs. Zangara moved to close the public session. The motion was seconded by Mr. Panfile and approved by unanimous voice vote.

X. CLOSED SESSION (If necessary - use this resolution to identify the qualified matters to be discussed)

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 10) a matter rendered confidential by federal or state law
- 11) a matter in which release of information would impair the right to receive government funds
- 12) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 13) a collective bargaining agreement and/or negotiations related to it
- 14) a matter involving the purchase, lease, or acquisition of real property with public funds
- 15) protection of public safety and property and/or investigations of possible violations or violations of law
- 16) pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 17) specific prospective or current employees unless all who could be adversely affected request an open session
- 18) deliberation after a public hearing that could result in a civil penalty or other loss, and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board did not go into closed session.

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XI. ADJOURNMENT

At 8:27pm Mrs. Zangara made a motion to adjourn the meeting. The motion was seconded by Mrs. Harabin and approved by unanimous voice vote.

Respectfully Submitted,

Allison Bogart Board Secretary